Form 8879-EO

OMB No.	1545-1878
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Do not send to the IRS. Keep for your records.

2017

Internal Revenue Service	► Go to www.irs.gov/Form887	9EO for the latest information.	1	<u> </u>
Name of exempt organization			Employer identi	ification number
	BAL FOUNDATION		27-4594	4317
Name and title of officer				
ASHLIE BRYANT				
	eturn and Return Information (Whole Dolla			
leave line 1b, 2b, 3b, 4	eturn for which you are using this Form 8879- a, 2a, 3a, 4a, or 5a, below, and the amount or b, or 5b, whichever is applicable, blank (do no w. Do not complete more than one line in Part	n that line for the return being file ot enter -0-). But, if you entered -0	ed with this fo	rm was blank the
1a Form 990 check he 2a Form 990-EZ check 3a Form 1120-POL ch 4a Form 990-PF check 5a Form 8868 check h	k here b Total revenue, if any (Foreck here b Total tax (Form 1120) k here b Tax based on investment here b Balance Due (Form 8868, line	90, Part VIII, column (A), line 12) rm 990-EZ, line 9) 0-POL, line 22) income (Form 990-PF, Part VI, linge 3c)	2b 3b e 5), 4b	
	on and Signature Authorization of Officer			
organization's 2017 electronic are true, correct, and coorganization's electronic to send the organization the transmission, (b) the authorize the U.S. Treast financial institution accoreturn, and the financial Agent at 1-888-353-453 involved in the processing resolve issues related to	ctronic return and accompanying schedules and accompanying schedules and amplete. I further declare that the amount in Paragraphic return. I consent to allow my intermediate sere its return to the IRS and to receive from the IRS areason for any delay in processing the return a sury and its designated Financial Agent to initia unt indicated in the tax preparation software for institution to debit the entry to this account. To a ro later than 2 business days prior to the paragraphic of the electronic payment of taxes to receive the payment. I have selected a personal identapplicable, the organization's consent to electronic payments of the electronic payments.	and statements and to the best of mart I above is the amount shown or rvice provider, transmitter, or electical an acknowledgement of receivor refund, and (c) the date of any refund and electronic funds withdrawall or payment of the organization's feed revoke a payment, I must contact anyment (settlement) date. I also also confidential information necessatification number (PIN) as my signal	ny knowledge on the copy of the copy of the copy of the ctronic return or ipt or reason for efund. If applied (direct debit) dederal taxes on the U.S. Treat the curve to appropriate the first to a	and belief, they ne riginator (ERO) for rejection of cable, I entry to the wed on this assury Financial mancial institutions
Officer's PIN: check on				
X Lauthorize BKI	•	to enter my PIN 45	8 1 9	
	ERO firm name	Enter fiv	ve numbers, but	as my signature
ERO to enter my As an officer of the lift I have indicate	ion's tax year 2017 electronically filed return. If a state agency(ies) regulating charities as part y PIN on the return's disclosure consent screen. The organization, I will enter my PIN as my sign d within this return that a copy of the return is I te program, I will enter my PIN on the return's of the program, I will enter my PIN on the return's of the program.	of the IRS Fed/State program, I a nature on the organization's tax ye being filed with a state agency(ies	also authorize th	he aforementioned
	, , , , , , , , , , , , , , , , , , , ,			
Officer's signature		Date >		
	n and Authentication	CODY		
iumber (EFIN) followed	our six-digit electronic filing identification by your five-digit self-selected PIN.	4 3 3	7 2 2 4	4 0 1 6 zeros
idicated above. I confirm	umeric entry is my PIN, which is my signature on that I am submitting this return in accordance of IRS e-file Providers for Business Returns.	on the 2017 electronically filed ret with the requirements of Pub. 4 1	urn for the org 1 63, Modernize	janization ed e-File (MeF)
RO's signature		Date ► MAY	3 0 2018	
	ERO Must Retain This For	m - See Instructions		
	Do Not Submit This Form To the IR)	
or Paperwork Reduction	n Act Notice, see back of form.	,		8879-EO (2017)

JSA 7E1676 1.000

Department of the Treasury Internal Revenue Service

Organization Exempt From

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

▶ Do not enter Social Security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public

A	For	the 201	17 calendar year, or tax year beç	jinning	, 201	7, and	ending		1000	20
В			C Name of organization					D Employer id	dentification nu	
P .	_	f applicable:	3STRANDS GLOBAL FOUN	DATION						
		d <i>r</i> ess ange	Doing Business As					27-459	4317	
	Na	me change	Number and street (or P.O. box if mail	is not delivered to stree	et address)	Room/	suite	E Telephone	number	
	Init	ial return	3941 PARK DRIVE, STE	. 20-200				(916) 36		
	Te	rminated	City or town, state or province, country	, and ZIP or foreign po	stal code					
		ended urn	EL DORADO HILLS, CA	95762				G Gross receip	pts \$	896,205
	Ap	plication nding	F Name and address of principal officer:	ASHLIE BI	RYANT			H(a) Is this a gro	oup return for	Yes X N
			3941 PARK DR., STE 20)-200 EL DOR	ADO HILLS,	CA 9.	5762	subordinate: H(b) Are all subordinate:		Yes No
1	Tax-	exempt st					527	4	ach a list, (see instru	
J	Web	site: ⊳	WWW.3SGF.ORG					H(c) Group exem	nption number	,
K	Form	of organ	nization: X Corporation Trust	Association O	Other >	L	Year of forma	tion: 2010 M		
P	art I	Sur	mmary		•		Tour or forma	aton: = = = = W	Otate of regard	officie. Of a
	1	Briefly	describe the organization's mission	or most significant a	ctivities 3STRA	NDS G	LOBAL F	TOUNDATION	MOBILIZ	F.S.
e	1		MUNITIES TO COMBAT HUMA						_=======	
and			REINTEGRATION PROGRAMS							
Governance	2	Check	this box 🕨 🔃 if the organization	discontinued its on	erations or dispose	ed of mo	re than 25%	of its not asset		
စ်	3	Numbe	er of voting members of the governing	a body (Part VI. line	1a)	00 01 1110	7 C 111011 20 /(o or its riet asset	3	10.
		Numbe	er of independent voting members of	the governing hody	(Part VI line 1h)				4	9.
Activities &	5	Total r	number of individuals employed in ca	lendar vear 2017 (P:	art V line 2a)		283		5	11.
ίξi	6	Total r	number of volunteers (estimate if neces	ssarv)	unt v, mio 2u/				6	450.
Ac	7 a	ι Total ι	unrelated business revenue from Part	VIII. column (C) line		ž · · ·			7a	0
	k	Net un	related business taxable income from	Form 990-T line 34	4				7b	
				1 0/1/1 000 1, mile 0	*			Prior Year		rent Year
an.	8	Contril	butions and grants (Part VIII, line 1h)					740,63		733,114
Revenue	9	Progra	am service revenue (Part VIII, line 2g),		39,09		0			
eve	10	Investr	ment income (Part VIII, column (A), lin		PUBLIC IN	NSPECT	ION	33703	1.	0
œ	11		revenue (Part VIII, column (A), lines 5					84,09		31,085
	12	Total re	evenue - add lines 8 through 11 (mus	t equal Part VIII, col	umn (Δ) line 12\			863,82		764,199.
	13	Grants	and similar amounts paid (Part IX, col	umn (A) lines 1-3)	unin (A), inte 12).			136,51		43,069.
	14	Benefit	ts paid to or for members (Part IX, colu	ımn (Δ) line 4)			• •	130,31	0.	0.
s)	15	Salarie	es, other compensation, employee ben	efits (Part IX, colum	n (Δ) lines 5-10)		• •	344,31		383,631.
nse	16a	Profes	sional fundraising fees (Part IX, column	n (A) line 11e)	in (//), iines 0-10)	(2)	• •	311/31	0.	0.
Expenses	b	Total fu	undraising expenses (Part IX, column (TO line 25) 🌦	ο.	• 1987 • •			<u> </u>	
ω	17	Other e	expenses (Part IX, column (A), lines 1	[a-11d 11f-24a)				377,75	2	253,896.
	1	Total e	xpenses. Add lines 13-17 (must equa	Part IX column (Δ)			• •	858,57		680,596.
	19	Reveni	ue less expenses. Subtract line 18 from	n line 12	,,		• • • • • • • • • • • • • • • • • • • •	5,25		83,603.
or es								ning of Current Y		of Year
lanc	20	Total as	ssets (Part X, line 16)					137,82		223,477.
Net Assets or Fund Balances	21	Total lia	abilities (Part X, line 26)		🖁	* .		43,36		13,422.
Per	22	Net ass	sets or fund balances. Subtract line 21	from line 20	*		• •	94,46		210,055.
22222	rt II		nature Block	11011111102011111			•	31,10		210,000.
Und	ler pe	nalties of	perjury, I declare that I have examined the	is return, including ac	companying schedul	les and s	tatements ar	nd to the hest of	my knowledge	and holiof it is
true	, corre	ct, and co	omplete. Declaration of preparer (other than	officer) is based on a	Il information of whic	h prepar	er has any kn	owledge.	my knowledge	and belief, it is
Sig		5	ignature of officer					Date		
Her	e									
		T	ype or print name and title					\sim	DI	
		Print/Ty	ype preparer's name	Preparer's signature		Date		Chack	if PTIN	
aid		MICH	AEL J ENGLE			MAY	3 0 2018	Checki self-employee	"	834
	arer	Firm's n	Director and a second					1	4-016026	
Jse	Only		ddress > 1201 WALNUT, SUITE 1700	KANSAS CITV MO	6/106_2246			0	14-016026	
May	the If	RS discu	uss this return with the preparer show	above? (see instru	ctions)			Phone no. 8	X Ye	
or I	Paper	work Re	eduction Act Notice, see the separat	e instructions		• • • •				S No

Form 8868

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Tine To File an Exempt Organization Return

► File a separate application for each return.

► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automatic	6-Month Extension of Time. Only subn	nit original	(no conies needed)					
All corporati	ions required to file an income tax return oth	er than Fo	rm 990-T (including 112	20-C filers) partnerships REMICs	and truets			
must use Fo	orm 7004 to request an extension of time to	file income	tax returns.	in the state of th	ana trasts			
	4			Enter filer's identifying number, s	ee instruction			
Type or	Name of exempt organization or other filer, see i	nstructions.		Employer identification number (EIN)				
print								
27-4594317								
due date for	Number, street, and room or suite no. If a P.O. b	ox, see instru	ictions.	Social security number (SSN)				
filing your return. See	3941 PARK DRIVE, STE. 20-200							
instructions.	City, town or post office, state, and ZIP code. Fo	r a toreign ad	ddress, see instructions.					
	EL DORADO HILLS, CA 95762							
Enter the Re	eturn Code for the return that this application	is for (file	a separate application for	or each return)	01			
Application		Return	Application		Return			
ls For		Code	Is For		Code			
	Form 990-EZ	01	Form 990-T (corporat	tion)	07			
Form 990-BL		02	Form 1041-A		08			
Form 4720 (03	Form 4720 (other tha	n individual)	09			
Form 990-PF		04	Form 5227		10			
	(sec. 401(a) or 408(a) trust)	05	Form 6069		11			
FORM 990-1	(trust other than above) DENISE JOHNSON	06	Form 8870		12			
If the orgaIf this is fofor the whole	e No. ▶ 916 365-2606 Inization does not have an office or place of large a Group Return, enter the organization's for a group, check this box ▶	business in ur digit Gro f it is for pa	the United States, chec oup Exemption Number (GEN) If the	is is			
	names and EINs of all members the extension and automatic 6-month extension of time ur		11/15 001	0				
for the o	rganization named above. The extension is	illi		$.8_{-}$, to file the exempt organizati	on return			
101 1110 0	rganization named above. The extension is	ior the orga	anization's return for:					
▶ X d	calendar year 20 17_ or							
▶ t	ax year beginning	20	and ending	20				
2 If the ta	x year entered in line 1 is for less than 12 meaninge in accounting period	onths, chec	k reason: Initial re	eturn Final return				
	pplication is for Forms 990-BL, 990-PF, 99	90-Т, 4720	, or 6069, enter the t	- 1				
	ndable credits. See instructions.	4700	0000	3a \$	0.			
estimate	application is for Forms 990-PF, 990-T,	4/2U, or	6069, enter any ref	fundable credits and				
c Balance	ed tax payments made. Include any prior year due. Subtract line 3b from line 3a. Include y	overpaym	ent with this form if row	3b \$	0.			
(Electro	nic Federal Tax Payment System). See instruc	tions.	ant with this form, if req		Λ			
	are going to make an electronic funds withdrawal) with this Form 8868 see	3c \$	0.			
nstructions.			,	o loo Lo and I omnibul 5-EO IO	Payment			
or Privacy Ac	t and Paperwork Reduction Act Notice, see instru	ıctions.		Form 8868	(Rev. 1-2017)			

PAGE 4

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Χ 1 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?..... 2 Χ Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Χ 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) Χ 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Χ 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Χ Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," Χ 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or X Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. Χ 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a Χ b Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more Χ 11b c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more Χ 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets Χ 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Χ 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Χ 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Χ 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional . Χ 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. Χ 14a Did the organization maintain an office, employees, or agents outside of the United States?..... Χ 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Χ Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 Χ 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 X 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)..... Χ 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on X Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? Χ

Day	Charles and Louis Land and Company			Page
Par	t IV Checklist of Required Schedules (continued)		Van	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20-	Yes	No
b		20a 20b		- 1
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization o	200		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals or			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			-
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24 a				
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b		24b		
С				
	to defease any tax-exempt bonds?	24c		
d		24d		
25 a				
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b				
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Χ
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26	X	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV.	28b	Х	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
20	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	_	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
24	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
32	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			3.7
33	complete Schedule N, Part II	32	-	X
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I			v
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33	-	X
•	or IV and Part V line 1	0.4		Х
35a	or IV, and Part V, line 1	34	-+	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	35a	+	
-	and all all and the country of the c	25h		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b	-	
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		11
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	31	+	27
	19? Note. All Form 990 filers are required to complete Schedule O.	38	Х	
			_	017)

	n 990 (2017)			Page
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
-	Check if Schedule O contains a response or note to any line in this Part V	(00)		
4.	- Feferthe number of the Book For the Control of th		Yes	No
11		2		
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	•		
•	Did the organization comply with backup withholding rules for reportable payments to vendors and		.,,	
2.	reportable gaming (gambling) winnings to prize winners?	1c	X	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.			
ŀ	J J J J J J J J J J J J J J J J J J J		v	
•	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	X	
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	10 0		Х
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>	3a 3b		Λ
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30		_
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		Х
b	If "Yes," enter the name of the foreign country: ▶			Ħ
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
-	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	_	v	
h	and services provided to the payor?	7a	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b	Λ	_
	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Χ
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	-	
0	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		_
	t many and the state of the sta			
b	Gross receipts, included on Form 990, Part VIII, line 12			
1	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
2 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
þ	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а		13a		
L	Note. See the instructions for additional information the organization must report on Schedule O.			
D.	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans			
1 a	Enter the amount of reserves on hand			X
b	It "Voc." has it filed a Form 720 to report these menuments 0 is the transfer of the contract	l4a		
A	Provide an explanation in Schedule O	4b		

Part VI

Governance, Management, and Disclosure For each "Yes" response to unes 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Yes Nο 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?........... Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? . . 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... Χ 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 6 Χ Did the organization have members, stockholders, or other persons who had the power to elect or appoint X 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Χ Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body?..... Χ 8a Each committee with authority to act on behalf of the governing body?..... 8b X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at Χ 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Χ 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Χ b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Χ 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c Did the organization have a written whistleblower policy?.... 13 X 13 14 Did the organization have a written document retention and destruction policy?...... 14 X Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ 15a X 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement Χ 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed \triangleright CA_r Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Another's website X Upon request Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: Denise Johnson 2603 Willowdale Drive EL DORADO HILLS, CA 95762 20 JSA 7E1042 1.000

Form 990 (2017)

Part VII Compensation of Officers, Jacctors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII	_
	_

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor a	any related	organization compensated any	current officer, dire	ctor, or trustee.

(A) Name and Title	hours per box, unless person is both an week (list any officer and a director/trustee)					e than is both	an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other	
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1)RAY BRYANT	2.00									,	
DIRECTOR/SECRETARY	0.	Х		X				0.	0.	0	
(2)STEPHANIE MACKEAN	2.00				Т						
DIRECTOR	0.	Х						0.	0.	0	
(3)STEPHEN NOLTE	2.00								0.1		
DIRECTOR/CHAIRMAN	0.	Х	l i	Х				0.	0.	0	
(4) JENNIFER BULOTTI	2.00								0.		
DIRECTOR	0.	Х						0.	0.	0	
(5)ALLAN PRIEST	2.00							X			
DIRECTOR/VICE CHR TO 12/18/17	0.	Х		Х				0.	0.	0	
(6)BARRY DAVIS	2.00										
DIRECTOR/TREASURER	0.	Х		Х				0.	0.	0 .	
(7)MARK MCCOMBE	2.00										
DIRECTOR	0.	Х						0.	0.	0.	
(8)LISA COHEN	2.00										
DIRECTOR	0.	Х						0.	0.	0.	
(9)LAUREN ACKERMAN	2.00										
DIRECTOR	0.	Х						0.	0.	0.	
(10)CHAD ROMINE	2.00			7	7						
DIRECTOR	0.	Х						0.	0.	0.	
(11)GAMIL CAIN	2.00			T			7				
DIRECTOR	0.	Х						0.	0.	0.	
(12)TINA FERGUSON	2.00			\neg	\dashv		+	3.			
DIRECTOR	0.	Х						0.	0.	0.	
(13)HILARY DECESARE	2.00							3.			
DIRECTOR	0.	Х						0.	0.	0.	
(14)MICHAEL GELBER	2.00			7	\dashv	-					
DIRECTOR	0.	Х						0.	0.	0.	

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Page 8

Part VII Section A. Officers, Directors, Ti		у	ilbic			anu	пıg		tea Employees	(continu	ued)
(A) Name and title	Average hours per week (list any hours for (do not check more that box, unless person is be officer and a director/tr						an tee)	(D) Reportable compensation from the	Reportable compensation fro related organizations	(F) Estimated om amount of other compensation	
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC	or a	from the ganization nd related ganizations
15) ASHLIE BRYANT	40.00					0.					
CEO 16) CARRIE JACOBSTEIN	0.			Χ				92,463.	C		9,71
DIRECTOR OF OPERATIONS	40.00			Х				53,942.	0		(
			-								
·											
1b Sub-total c Total from continuation sheets to Part VII, So	ection A ຸ .			· .			>	0.	0		0 9,717
d Total (add lines 1b and 1c)	imited to the	ose lis	sted	abo	ove)	who	rec	146,405.	100,000 of		9,717
3 Did the organization list any former office	er director	or	truc	too	le e	01/ 01	mple				Yes No
employee on line 1a? If "Yes," complete Schedu	ile J for such	ı indiv	<i>r</i> idua	a/ .	٠.			(10)		3	Х
For any individual listed on line 1a, is the sorganization and related organizations gre	sum of repo	rtable	e co	mp	ens	ation	and	d other compensa	ation from the		
individual										4	X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Ye Section B. Independent Contractors	accrue com	pensa	ation	n fro	om.	anv i	inre	lated organization	or individual	5	Х
Complete this table for your five highest compensation from the organization. Report coyear.	pensated incompensation	depen	deni he c	t co	ntra nda	actors r yea	tha r en	at received more t ding with or withir	han \$100,000 on the organization	of n's tax	
(A) Name and business addr	ess							(B) Description of servi	ices ((C) Compens	ation
Total number of independent contractors (inc											
Total number of independent contractors (incomore than \$100,000 in compensation from the	organizatio	not l n ▶	ımite		to t 0.	nose	list	ed above) who re	eceived		

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from under section 512-514
1a	Federated campaigns	. 1a				
1ab de e	Membership dues	. 1b				
C						
d	Related organizations	. 1d				
е		. 1e 179,379.				
f	and, granto,					
	and similar amounts not included above					
g	Noncash contributions included in lines 1a					
h	Total. Add lines 1a-1f		733,114.			
		Business Code	_			
2a						
b						
d						
l u						
f	All other program service revenue					
g			0.			
3	Investment income (including					T
	and other similar amounts)		0.2			
4	Income from investment of tax-exem		0.			
5	Royalties		0.			
	(i) F					
6a	Gross rents					
b	Less: rental expenses					
C	Rental income or (loss)					
d	Net rental income or (loss).		0.			
7a	Gross amount from sales of (i) Sec	urities (ii) Other				
	assets other than inventory					
b	Less: cost or other basis					
	and sales expenses					
C	Gain or (loss)					
d	Net gain or (loss) ,		0.			
8a	Gross income from fundraising					
	events (not including \$13,308.					
	of contributions reported on line 1c).					
	See Part IV, line 18	2 2 -				
b	Less: direct expenses					
C	Net income or (loss) from fundraising		7,129.			7,129
9a	Gross income from gaming activities. See Part IV, line 19					
b						
b c	Less: direct expenses Net income or (loss) from gaming ac		0 -			
10a	Gross sales of inventory, less		0-			
IVa	returns and allowances					
b	Less: cost of goods sold					
c	Net income or (loss) from sales of inver		19,504.			10 504
	Miscellaneous Revenue	Business Code	13,3041			19,504
11a	MISCELLANEOUS INCOME	900099	4,452.			4,452.
b						1,432.
С						
d	All other revenue					
е	Total. Add lines 11a-11d		4,452.			
C						

Part IX Statement of Functional Exponses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a res	ponse or note to any lin	e in this Part IX		
	not include amounts reported on lines 6b, 7b, , 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	43,069.	43,069.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	0.			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	0.			
4		0.			
5	Compensation of current officers, directors,				
·	trustees, and key employees	156,122.	109,285.	46,837.	
c		100/122.	109,200.	40,037.	
O	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
-	persons described in section 4958(c)(3)(B)	0.			
	Other salaries and wages	119,607.	107,646.	11,961.	
8	Pension plan accruals and contributions (include	_			
	section 401(k) and 403(b) employer contributions)	0.			
9	Other employee benefits	8,371.	7,534.	837.	
10	Payroll taxes	99,531.	89,578.	9,953.	
11	Fees for services (non-employees):				
а	Management	0.			
b	Legal	30,970.		30,970.	
	Accounting	4,437.		4,437.	
d	Lobbying	0.			
е	Professional fundraising services. See Part IV, line 17.	0.			
	Investment management fees	0.			
	Other. (If line 11g amount exceeds 10% of line 25, column				
•	(A) amount, list line 11g expenses on Schedule O.).	51,195.	48,779.	2,416.	
12	Advertising and promotion	23,920.	23,920.	2,410.	
	Office expenses	9,177.	7,342.	1,835.	
	Information technology	14,252.	12,827.	1,425.	
	Royalties.	6,028.	6,028.	1,423.	
		31,691.	25,353.	C 220	
	Occupancy	27,740.	23,579.	6,338.	
	Travel	27,740.	23,319.	4,161.	
10	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	0.	000		
	Conferences, conventions, and meetings	295.	295.		
	Interest	0.			
	Payments to affiliates	0.			
	Depreciation, depletion, and amortization	0.			
	Insurance	11,838.	6,164.	5,674.	
	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а ^I	PROTECT RESEARCH	34,880.	34,880.		
b	SALES TAX	4,168.	4,168.		
C					
d					
-	All other expenses	3,305.	697.	2,608.	
	Total functional expenses. Add lines 1 through 24e	680,596.	551,144.	129,452.	
26 .	Joint costs. Complete this line only if the	222,0301	JJ1, 177.	143,434.	
(organization reported in column (B) joint costs				
í	rom a combined educational campaign and undraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)	0.			
	5 · · · · · = (· · · · · · ·) / · · · · · · · ·	0.			

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Form **990** (2017)

Part X **Balance Sheet**

			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	137,828	1	207,792
	2	Savings and temporary cash investments	0		
	3	Pledges and grants receivable, net	0		15,685
	4	Accounts receivable, net	0		C
	5	Loans and other receivables from current and former officers, directors,		1	
- 1		trustees, key employees, and highest compensated employees.			
П		Complete Part II of Schedule L	0	5	0
	6	Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
un l		organizations (see instructions). Complete Part II of Schedule L	0 .	6	0
Assets	7	Notes and loans receivable, net	0.	7	0
Ass	8	Inventories for sale or use	0.		0
1	9	Prepaid expenses and deferred charges	0.		0
	10 a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b	0.	10c	0
	11	Investments - publicly traded securities		11	0
	12	Investments - other securities. See Part IV, line 11		12	0
	13	Investments - program-related. See Part IV, line 11		13	0
-	14	Intangible assets		14	0
1	15	Other assets. See Part IV, line 11		15	0
1	16	Total assets. Add lines 1 through 15 (must equal line 34)	137,828.		223,477.
	17	Accounts payable and accrued expenses	9,364.		3,422.
1	18	Grants payable		18	0.
	19	Deferred revenue		19	0
	20	Tax-exempt bond liabilities		20	0.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	0.
2 2	22	Loans and other payables to current and former officers, directors,			
Liabilities		trustees, key employees, highest compensated employees, and			
20		disqualified persons. Complete Part II of Schedule L	34,000.	22	10,000.
J 2	23	Secured mortgages and notes payable to unrelated third parties	0.	23	0.
2	24	Unsecured notes and loans payable to unrelated third parties		24	0.
2	25	Other liabilities (including federal income tax, payables to related third			
Т		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	0.	25	0.
2		Total liabilities. Add lines 17 through 25	43,364.	26	13,422.
200		Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34.			
2	7	Unrestricted net assets	94,464.	27	210,055.
2	8	Temporarily restricted net assets	0.	28	0.
2	9	Permanently restricted net assets	0.	29	0.
2 2 2 3 3 3 3 3	1	Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.			
3	0	Capital stock or trust principal, or current funds		30	
3	1	Paid-in or capital surplus, or land, building, or equipment fund		31	
3	2	Retained earnings, endowment, accumulated income, or other funds		32	
3	3	Total net assets or fund balances	94,464.	33	210,055.
		Total liabilities and net assets/fund balances	137,828.	50	223,477.

Form **990** (2017)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form 990 (2017)

Χ

3а

SCHEDULE A (Form 990 or 990-EZ)

Pu. ، c Charity Status and Public کر port

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

3STRANDS GLOBAL FOUNDATION

Employer identification number

27-4594317

	D . C D	1011				27-4594	31/		
	art I Reason for Public C	harity Status (Al	I organizations mus	t compl	ete this i	oart.) See instruction	าร.		
	e organization is not a private for	oundation because	e it is: (For lines 1 thro	ugh 12,	check on	ly one box.)			
1	A church, convention of o	churches, or assoc	ciation of churches des	scribed in	n section	170(b)(1)(A)(i).			
2	A school described in sec	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).							
3	A nospital or a cooperation	ve hospital service	organization describe	d in sect	tion 170(b)(1)(A)(iii).			
4	A medical research orga	nization operated	in conjunction with a h	ospital o	described	in section 170(b)(1)(A)(iii). Ente	er the	
	hospital's name, city, and								
5	An organization operated section 170(b)(1)(A)(iv).	(Complete Part II.)					nental unit	described in	
6	A federal, state, or local	government or gov	vernmental unit descrit	ed in se	ction 170)(b)(1)(A)(v).			
7	X An organization that nor	mally receives a s	ubstantial part of its s	support	from a g	overnmental unit or f	rom the o	eneral public	
	described in section 170(b)(1)(A)(vi). (Com	plete Part II.)						
8	A community trust descril	oed in section 170	(b)(1)(A)(vi). (Comple	te Part I	l.)				
9	An agricultural research of	organization descri	ibed in section 170(b)	(1)(A)(ix) operate	d in conjunction with	a land-ora	nt college	
	or university or a non-land	d-grant college of	agriculture (see instru	ctions).	Enter the	name, city, and state	of the colle	ge or	
	university:								
10	An organization that norm receipts from activities re support from gross invest acquired by the organizat	ment income and ion after June 30,	unrelated business ta 1975. See section 50	xable in 9(a)(2) .	come (les Complet)	ns, and (2) no more th ss section 511 tax) fron e Part III)			
12	An organization organized	and operated ex	clusively to test for pub	lic safet	y. See se	ction 509(a)(4).			
12	An organization organized	and operated exc	clusively for the benefi	t of, to p	perform t	he functions of, or to	carry out t	the purposes	
	of one or more publicly s	upported organiza	ations described in sec	ction 50	9(a)(1) o	r section 509(a)(2).	See sectio	n 509(a)(3).	
_	Check the box in lines 12a	through 12d that	describes the type of s	supporti	ng organi	zation and complete l	ines 12e, 1	2f, and 12g.	
а	Type I. A supporting org	ganization operate	d, supervised, or cont	rolled b	y its supp	orted organization(s),	typically	by giving	
	the supported organizati	ion(s) the power to	regularly appoint or	elect a n	najority o	f the directors or truste	es of the		
	supporting organization.	You must comple	ou must complete Part IV, Sections A and B. anization supervised or controlled in connection with its supported organization(s), by having						
b	I ype II. A supporting or	ganization supervi	sed or controlled in co	onnectio	n with its	s supported organizat	ion(s), by I	naving	
	control or management	of the supporting	organization vested in	the sar	ne persoi	ns that control or mar	nage the s	upported	
	organization(s). You mus								
C	Type III functionally inte	grated. A suppor	ting organization oper	ated in o	connectio	n with, and functiona	lly integra	ted with,	
d	its supported organizatio	n(s) (see instructio	ns). You must comple	ete Part	IV, Section	ons A, D, and E.			
u	Type III non-functionally	rintegrated. A su	pporting organization	operated	in conn	ection with its suppor	ted organi	ization(s)	
	that is not functionally int	egrated. The orga	inization generally mu	st satisf	y a distrib	oution requirement and	d an attent	iveness	
е	requirement (see instruc	tions). You must d	omplete Part IV, Sect	ions A	and D, an	d Part V.			
6	Check this box if the org	anization received	a written determination	on from	the IRS t	hat it is a Type I, Type I	ll, Type III		
f	functionally integrated, o	i Type III non-lunc	tionally integrated sup	porting	organizat	ion.			
	Enter the number of supported Provide the following information	on about the sunn					* • • • •		
	(i) Name of supported organization	(ii) EIN							
	ty or copported organization	(ii) Lite	(iii) Type of organization (described on lines 1-10		organization our governing	(v) Amount of monetary support (see		mount of apport (see	
			above (see instructions))	docu	ment?	instructions)		uctions)	
				Yes	No				
(A)									
					-				
(B)									
-									
(C)									
-	<u> </u>								
(D)									
-									
(E)									
Total									

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2017

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Part II

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	137,460.	179,987	500,976.	740,632	. 733,114.	2,292,169
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	137,460.	179,987	500,976.	740,632.	733,114.	2,292,169.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						202.000
6	Public support. Subtract line 5 from line 4					///	303,060.
Sec	tion B. Total Support	- ili					1,989,109.
Cale	endar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	137,460.	179,987.	500,976.	740,632.	733,114.	2,292,169.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	27.	24.	20,503.	1.	19971141	20,555.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0 ,
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . ATCH. 1				700.	4,452.	5,152.
11	Total support. Add lines 7 through 10						2,317,876.
12	Gross receipts from related activities, etc. (se	e instructions)				12	313,054.
13	First five years. If the Form 990 is for organization, check this box and stop here.			, third, fourth, o	r fifth tax yea	ar as a section 5	01(c)(3)
	tion C. Computation of Public Supp						
14 15	Public support percentage for 2017 (line	∍ 6, column (f) c	divided by line 1	1, column (f))		14	85.82 %
-	Public support percentage from 2016 S	cnedule A, Part	II, line 14			15	97.13 %
IVa	331/3% support test - 2017. If the organization and	inization did not	t check the box	on line 13, and	line 14 is 331	/3 % or more, che	eck this
h	box and stop here. The organization qua	nines as a public	ciy supported oi	rganization			. • X
~	33 1/3 % support test - 2016. If the orgathis box and stop here. The organization	nization did not	ublish supports	iline 13 or 16a,	and line 15 is	331/3 % or more	, check
17a	10%-facts-and-circumstances test - 20	117 If the organ	nization did not	eu organization	· · · · · · · · · · · · · · · · · · ·	406 41	
	10% or more, and if the organization r	neets the "facts	s-and-circumeta	Check a bux of	i iine 13, 16a	, or 160, and line	e 14 is
	Part VI how the organization meets the	= "facts-and-circ	sumstances" tes	t The organiza	tion qualifies	u stop nere. Ex	olain in
b	organization						>
	15 is 10% or more, and if the organ	ization meets t	he "facts-and-o	circumstances" t	est check th	is how and etc.	here
	Explain in Part VI how the organization	meets the "far	cts-and-circums	tances" test. Th	e organization	n gualifies as a n	uhlick
	supported organization					. qualifica as a p	ability .
8	Private foundation. If the organization d	id not check a b	ox on line 13. 1	6a, 16b. 17a. n	r 17b. check t	his box and see	
	instructions						
			168 620			hedule A (Form 990	

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Tota
1	Gifts, grants, contributions, and membership fees				(1,) 2010	(6) 2011	(i) Tota
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise				<u> </u>		
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
-	unrelated trade or business under section 513 .						
4	Tax revenues levied for the						
•	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities			ļ			
•	furnished by a governmental unit to the						
6	organization without charge		-				
6	Total. Add lines 1 through 5						
/ a	Amounts included on lines 1, 2, and 3		1				
b	received from disqualified persons Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
00	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(4) 2016	(-) 2047	(D. T.) .
9	Amounts from line 6	(=, = 0.10	(5) 2014	(6) 2013	(d) 2016	(e) 2017	(f) Total
	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from similar sources					1	
h	Unrelated business taxable income (less						
_	section 511 taxes) from businesses						
	acquired after June 30, 1975						
_	Add lines 10a and 10b						
1							
'	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is regularly						
	carried on						
	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
3	Total support. (Add lines 9, 10c, 11,	1					
	and 12.)						
1	First five years. If the Form 990 is for	the organizat	ion's first, secor	nd, third, fourth,	or fifth tax yea	ar as a section	501(c)(3)
oct	organization, check this box and stop here ion C. Computation of Public Suppo	et Dougonte					>
	Public support percentage for 2017 (line 8, co			- (40)			
3	Public support percentage from 2016 Schedu	le A Part III lin	a by inte 13, coluit	"' (' <i>)),</i>		15	9
ecti	on D. Computation of Investment In	come Perc	ontago			16	9
	nvestment income percentage for 2017 (line			2 column (f\)		4-1	
	nvestment income percentage from 2016 Sch	redule A Part I) divided by line 1.	s, column (1))		17	9/
a :	331/3% support tests - 2017. If the organ	ization did no	t check the box	on line 14 and	lino 15 in	18	9/
	17 is not more than 331/3%, check this	box and stop	here The orga	nization qualifies	as a publish or	inan 331/3%, ar	id line
ь :	331/3% support tests - 2016. If the organiz	ration did not o	theck a box on li	ne 14 or line 10s	as a publicly st	apported organiza	ation . F
Ī	ine 18 is not more than 331/3%, check thi	s box and str	op here. The org	anization qualifier	a, anu mne 10 iS f s as a publiche	indie man 331/3 \	o, and
	Private foundation. If the organization did	not check a	box on line 1	4, 19a. or 19h	o ao a publiciy Si check this hov	apported organiza	ations -
			was well tilled I			carro acc msmil	LIUIIS F
	1.000			, , , , , , , , , , , , , , , , , , , ,		nedule A (Form 990	

Part IV **Supporting Organizations**

3STF

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All	Supporting	Organizations
----------------	------------	----------------------

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status 2 under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3c Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. 4b Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). 5a b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). 7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). 8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. 9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI. 9b Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit

4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated

10 a

supporting organizations)? If "Yes," answer 10b below. Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Was the organization subject to the excess business holdings rules of section 4943 because of section

from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

JSA

Schedule A (Form 990 or 990-EZ) 2017

9c

10a

10b

Pai	rt IV Supporting Organizations (continued)			Page
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		1	
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
k	The state of the periodic described in (d) above:	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization.			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
Sect	ion C. Type II Supporting Organizations	2		
0000	itori o. Type ii oupporting organizations		1	
4	Ware a majority of the approximate to the		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).			
Sect	ion D. All Type III Supporting Organizations	1		
		1	V	Ma
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	-+	Yes	NO
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No " explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	structio	ns).	
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see			
2	Activities Test. Answer (a) and (b) below.	-	res	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
		2a	-	
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
3		2b	- 1	_
	Parent of Supported Organizations. Answer (a) and (b) below. Did the organization have the power to regularly enpoint or elect a project of the office of the organization have the power to regularly enpoint or elect a project of the office of the organization have the power to regularly enpoint or elect a project a project or elect a project or elect a project a proj			
4	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	0-		
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3a		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
	puly od ay the organization in this regard.	JU		_

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(a)(b) Supporting Organical Part V Type III Non-Functional Part V Type III Non-Function Part V Type III Non-Functio			Page
3 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	nizatio	ns	
1 Check here if the organization satisfied the Integral Part Test as a qualifyin instructions. All other Type III non-functionally integrated supporting organ	ng trust o izations	on Nov. 20, 1970 (expla must complete Section	ain in Part VI). See ons A through F
Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1 Net short-term capital gain	1		(optional)
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2017

instructions).

	Tule A (Form 990 or 990-EZ) 2017			Page
Par		Supporting Organiza	tions (continued)	
_	tion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppor	ted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported organi	zations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	n the organization is resp	onsive	
9	(provide details in Part VI). See instructions.			
10	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017			
	(reasonable cause required-explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2017			
a	F 0040			
b	From 2013			
С	From 2014			
d	From 2015			
e f	From 2016			
	Total of lines 3a through e			
g h	Applied to underdistributions of prior years Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
÷	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from			
•	Section D, line 7:			
а	Applied to underdistributions of prior years			
b	Applied to 2017 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2013			
b	Excess from 2014			
С	Excess from 2015			
d	Excess from 2016			
е	Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2017

Page 8

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II - OTHER INCOME					ATTACHMENT 1	
DESCRIPTION	2013	2014	2015	2016	2017	TOTAL
OTHER INCOME				700.	4,452.	5,152.
TOTALS				700.	4,452.	5,152.

Schedule B

(Form 990, 990-EZ, or 990-PF)
Department of the Treasury

Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2017

Employer identification number

3STRANDS GLOBAL FOUNDATION 27-4594317 Organization type (check one): Filers of: Section: Form 990 or 990-EZ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Name of organization 3STRANDS GLOBAL FOUNDATION

Employer identification number 27-4594317

Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ \$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$26,765.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization 3STRANDS GLOBAL FOUNDATION

Employer identification number 27-4594317

Part I Co	ntributors (see instructions). Use duplicate co	pies of Part I if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

27-4594317

Noncash Property (see instructions). Use duplicate copi	es of Part II if additional space is n	eeded.
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	-
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	 \$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	 \$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
	(b) Description of noncash property given (b) Description of noncash property given	Description of noncash property given (c) (b) Description of noncash property given (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) FMV (or estimate) (See instructions.) (e) FMV (or estimate) (See instructions.) (c) FMV (or estimate) (See instructions.) (d) Description of noncash property given (c) FMV (or estimate) (See instructions.) (c) FMV (or estimate) (See instructions.)

Employer identification number 27-4594317

Part III	Exclusively religious, charitable, etc.	, contributions to o	rganizations des	scribed in section 501(c)(7), (8), or
	(10) that total more than \$1,000 for	the vear from anv	one contributor.	Complete columns (a) through (a) and
	the following line entry. For organizati	ons completing Par	t III. enter the tota	of exclusively religious, charitable, etc.
	contributions of \$1,000 or less for the	e vear. (Enter this in	formation once	See instructions \ > \$
	Use duplicate copies of Part III if additi	onal space is neede	ed.	
(a) No.				
from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
				
				-
		(a) T		
		(e) Transf	er or gint	,
	Transferee's name, address, an	4 7ID 1 4	5	
	Transferee's flame, address, an	0 ZIP + 4	Kelati	onship of transferor to transferee
(a) Na				
(a) No. from	(b) Purpose of gift	(c) Use o	nf aift	(d) Description of how gift is held
Part I	()			(d) bescription of now gift is field
				ţ
		(e) Transfe	r of gift	
	Transferee's name, address, and	1 ZIP + 4	Relatio	onship of transferor to transferee
(a) No. from				
Part I	(b) Purpose of gift	(c) Use o	f gift	(d) Description of how gift is held
)
)
	1	(e) Transfer	of alft	
		(e) ITalisiei	or gift	
	Transferee's name, address, and	7ID ± 4	D-1-4	
	Transferce a flame, address, and	ZIF T 4	Relatio	nship of transferor to transferee
(a) No				
(a) No. from	(b) Purpose of gift	(c) Use of	qift	(d) Description of how gift is held
Part I				(a) Boothplion of now girt is field
		(e) Transfer	of gift	
	Transferee's name, address, and	ZIP + 4	Relation	ship of transferor to transferee
) -			

SCHEDULE G (Form 990 or 990-EZ)

Supplem

Information Regarding Fundraising or (

ng Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest instructions. Open to Public

Name of the organization					Employer identificat	ion number
3STRANDS GLOBAL FOUNDATION					27-4594317	
Fundraising Activities. Form 990-EZ filers are	Complete if the org	ganization plete this	answered part.	d "Yes" on Form	990, Part IV, line	17.
1 Indicate whether the organization	n raised funds throug	h any of the	e following	activities. Check	all that apply.	
a Mail solicitations				non-government		
b Internet and email solicitation	ns			government gran	-	
c Phone solicitations	1	g 🔙 Spe	cial fundra	aising events		
d In-person solicitations						
 2a Did the organization have a writt or key employees listed in Form b If "Yes," list the 10 highest paid compensated at least \$5,000 by 	990, Part VII) or entition individuals or entities	ty in conne	ction with p	professional fundra	aising services?	Yes Note Note Note Note Note Note Note Note
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody	ndraiser have or control of butions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No		00.11(1)	
1						
2						
3						
4						
5						
6						
7						<u> </u>
8						
9						
10						
Total						
3 List all states in which the organ registration or licensing.	ization is registered o	or licensed	to solicit	contributions or I	nas been notified i	it is exempt from

Schedule G (Form 990 or 990-EZ) 2017 Part II

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with

	12.	gross receipts greater than \$5,0	00.			
			(a) Event #1 BREAK FREE RUN	(b) Event #2 VIVA L'AUTO	(c) Other events	(d) Total events (add col. (a) through
Ф			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	57,315.	50,511.	16,828.	124,654
Œ	2	Less: Contributions	5,133.	8,175.		13,308
_		line 2)	52,182.	42,336.	16,828.	111,346
	4	Cash prizes				
	5	Noncash prizes				
enses	6	Rent/facility costs	2,042.	125.		2,167
Direct Expenses	7	Food and beverages	130.	1,370.		1,500
Dire	8	Entertainment	1,000.	7,000.		8,000
	9	Other direct expenses	43,775.	21,975.	28,134.	93,884
	11	Direct expense summary. Add lines 4 Net income summary. Subtract line 10	0 from line 3, column (d)			105,551 5,795
Ра	rt II	Gaming. Complete if the orga than \$15,000 on Form 990-E	nization answered "Ye	es" on Form 990, Par	t IV, line 19, or repo	rted more
Revenue		_	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		Gross revenue				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
		Volunteer labor	Yes%	Yes %	Yes%	
	7	Direct expense summary. Add lines 2	through 5 in column (d)			
	8	Net gaming income summary. Subtrac	et line 7 from line 1, colu	mn (d)		
9 a b	ls t	er the state(s) in which the organization to conduct gaston, explain:	on conducts gaming activations are supported in the conducts gaming activities in each o	f these states?	. 8 8	Yes No
0 a b	We	re any of the organization's gaming lic /es," explain:	enses revoked, suspend		g the tax year?	Yes No

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
 b Enter the amount of distributions required under state law to be distributed to other exempt organizations

Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information

or spent in the organization's own exempt activities during the tax year 🕨 \$

Schedule G (Form 990 or 990-EZ) 2017

Part IV

Mandatory distributions:

(see instructions).

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

3STRANDS GLOBAL FOUNDATION

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047	2017
5	

Open to Public Inspection

Employer identification number 27-4594317

Serial General Information on Grants and Assistance	of Accietance					Z/-45,9431/	/
1 07	ubstantiate th	e amount of the	drante or accieta	octobra oct	الماسية الماسية		
the selection criteria used to award the grants or assistance?	ts or assistanc	e?	9 dille 01 assista	nce, une grantees	eligibility for the grant	s or assistance, and	
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	dures for mon	itoring the use	of grant funds in the				V Les No
Part II Grants and Other Assistance to Domestic Ord	Somestic Ord	ianizations an	of Domestic Gov	ornmonte.	The second of the second	×	
990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	ient that rec	eived more that	an \$5,000. Part II	can be duplicate	forms and bornesity coveringed to prompte it the organization answered "Yes" on Form sived more than \$5,000. Part II can be duplicated if additional space is needed.	ation answered "Ye ce is needed.	es" on Form
1 (a) Name and address of organization or government	(p) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of noncesh assistance	(h) Purpose of grant
(1) AGAPE INTERNATIONAL MISSIONS					Jan 100		o according
151 NORTH SUNRISE AVENUE, STE 1006	94-3100052	501(C)(3)	29,000.				VOCATIONAL,
(2)							TRAINING
(6)							
(4)							
(5)							
(9)							
(1)							
(8)							
(6)							
(10)							
(11)							
(12)							
2 Enter total number of section 501(c)(3) and government or	Government of	toll anoitatinen	and the second second				
3 Enter total number of other organizations listed in the line	Soverimment of	gariizatidiis iist Labla	gamzauons iisteu in the line 1 table ;			A : : : : : : : : : : : : : : : : : : :	1.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

V 17-5F

Schedule i (Form 990) (2017)

Schedule I (Form 990) (2017)

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(f) Description of non-cash assistance Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance information. Part IV N က 4 r) 9

SCHEDULE I, PART I, LINE 2

THE 2016 3STRANDS GLOBAL FOUNDATION BENEFICIARIES WERE AWARDED FUNDING ON

JANUARY 31ST, 2017. THEY ARE REQUIRED TO SUBMIT A 6-MONTH REPORT BY JULY

31ST, 2017 AND A FINAL REPORT ON JANUARY 31ST, 2018.

THE 6-MONTH BENEFICIARY MONITORING REPORT ASKS THE FOLLOWING:

- AMOUNT OF FUNDS RECEIVED
- BUDGETED ITEMS AND COSTS
- EXPLANATION IF THERE ARE ANY DISCREPANCIES
- AUTHORIZED SIGNATURE, ORGANIZATION'S NAME, TAX-ID

Schedule I (Form 990) (2017)

Schedule I (Form 990) (2017)

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

recipients	cash grant	non-cash assistance	FMV, appraisal, other)	(1) Description of non-cash assistance

THE 1-YEAR BENEFICIARY MONITORING REPORT ASKS THE FOLLOWING:

- AMOUNT OF FUNDS RECEIVED
- BUDGETED ITEMS AND COSTS
- EXPLANATION IF THERE ARE ANY DISCREPANCIES
- IMPACT OF FUNDING ON ORGANIZATION, PROGRAM, SURVIVORS, ETC.
- WERE OBJECTIVES MET? PLEASE DESCRIBE IN DETAIL HOW THE OBJECTIVES
- WERE MET
- AUTHORIZED SIGNATURE, ORGANIZATION'S NAME, TAX-ID

Schedule I (Form 990) (2017)

SCHEDULE L

Department of the Treasury

Transactions With Interested Persons

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

►Attach to Form 990 or Form 990-EZ.

Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization

3STRANDS GLOBAL FOUNDATION

Employer identification number 27-4594317

Part		ns (section 501(c)(3), section 501(c)(4), and 501(n answered "Yes" on Form 990, Part IV, line 25a o	c)(29) organizations only). or 25b, or Form 990-EZ, Part V, line 4	40b.	
1	(a) Name of disqualified person	(b) Relationship between disqualified person and	(c) Description of transaction	(d) Co	mected?
		organization	(c) 2 compliant at italication	Yes	No
(1)					
(2)					
(3)					-
(4)					_
(5)					_
(6)					
2 E	nter the amount of tax incurred	by the organization managers or disqualified pers	sons during the year		_

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of Ioan	fror	an to or n the ization?	(e) Original principal amount	(f) Balance due	(g) In (default?	by bo	proved pard or nittee?	(i) W agree	/ritten ment?
			То	From			Yes	No	Yes	No	Yes	No
(1) ALLAN PRIEST	BOARD MEMBER	PAY OFF DEBT	X		35,000.	10,000.		Х	Х		Х	
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)										-	-	
10)											-	
otal						10,000.				-		_

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2017

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sh organi rever	
				Yes	No
(1) SEE PART IV					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					_
(10)					

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE L, PART IV, LINE 1

- A) ASHLIE BRYANT, CEO
- B) SPOUSE OF RAY BRYANT, A DIRECTOR AND SECRETARY OF 3STRANDS GLOBAL FOUNDATION
- C) \$102,180
- D) COMPENSATION
- E) NO

SCHEDULE O (Form 990 or 990-EZ)

Suppremental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047
2017
Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

gov/form990. Inspection
Employer identification number

27-4594317

3STRANDS GLOBAL FOUNDATION

FORM 990, PART III, LINE 1

THE MISSION OF 3STRANDS GLOBAL FOUNDATION IS TO HELP CREATE A WORLD FREE FROM HUMAN TRAFFICKING. THIS STARTS WITH PREVENTING THE CRIME IN THE FIRST PLACE. 3STRANDS GLOBAL FOUNDATION PROVIDES PREVENTION EDUCATION PROGRAMS IN SCHOOLS DESIGNED TO HELP EDUCATORS AND STUDENTS IDENTIFY AND PREVENT INSTANCES OF HUMAN TRAFFICKING. THE NON-PROFIT ALSO WORKS WITH STRATEGIC PARTNERS TO HELP REINTEGRATE VICTIMS BACK INTO SOCIETY THROUGH EMPLOYMENT. THE ORGANIZATION SUPPORTS AND MANAGES EMPLOYMENT PROGRAMS FOR SURVIVORS AND THOSE AT RISK BOTH DOMESTICALLY AND INTERNATIONALLY.

3STRANDS GLOBAL FOUNDATION ALSO PROVIDES BREAK FREE RUNS AND OTHER AWARENESS EVENTS TO ENGAGE AND MOBILIZE INDIVIDUALS, ORGANIZATIONS AND COMMUNITIES TO DO SOMETHING ABOUT HUMAN TRAFFICKING.

FORM 990, PART III, LINE 4A PROTECT

PROTECT IS A SYSTEMATIC AND SCALABLE HUMAN TRAFFICKING PREVENTION

EDUCATION PROGRAM THAT TEACHES STUDENTS THE SIGNS AND TACTICS OF

TRAFFICKERS SO THEY ARE ABLE TO PROTECT THEMSELVES AND OTHERS FROM

VICTIMIZATION AS WELL AS TRAINS EDUCATORS ON HOW TO RECOGNIZE WHEN A

CHILD IS AT-RISK OF BEING TRAFFICKED TO CONNECT THEM TO THE RESOURCES

THEY NEED. PROTECT PROVIDES ONLINE HUMAN TRAFFICKING PREVENTION EDUCATION

TO SCHOOL PERSONNEL AND COUNTY STAKEHOLDERS AS WELL AS PROVIDES EDUCATORS

WITH 5TH, 7TH, 9TH, AND 11TH GRADE CURRICULA AND RESOURCES TO USE IN

THEIR CLASSROOM TO DIRECTLY DELIVER HUMAN TRAFFICKING EDUCATION TO THEIR STUDENTS. STRANDS GLOBAL CO-FOUNDED THE PROTECT PROGRAM IN PARTNERSHIP WITH LOVE NEVER FAILS AND FREDERICK DOUGLASS FAMILY INITIATIVES AND IN COLLABORATION WITH THE CALIFORNIA DEPARTMENT OF EDUCATION AND THE OFFICE OF THE ATTORNEY GENERAL FOR THE STATE OF CALIFORNIA. PROTECT REDUCES THE VULNERABILITY OF CHILDREN BY IDENTIFYING AND PREVENTING HUMAN TRAFFICKING USING A STANDARDIZED, TRAUMA-INFORMED EDUCATION CURRICULUM AND SYSTEMATIC DELIVERY METHODOLOGY. PROTECT IS A STATEWIDE PROGRAM AND IS BEING IMPLEMENTED PRESENTLY IN 17 OF CALIFORNIA'S COUNTIES, UTAH, AND NORTH CAROLINA. EDUCATION IS PROTECTION. PROTECT PREVENTS THE CRIME BEFORE IT STARTS.

THE IMPACT

- I. 3STRANDS GLOBAL FOUNDATION HAS PROVIDED EDUCATION AND AWARENESS PROGRAMS FOR SCHOOLS IN CALIFORNIA FOR THE PAST SEVEN YEARS, EDUCATING MORE THAN 32,000 STUDENTS AND MORE THAN 11,000 ADULTS.
- II. 3STRANDS GLOBAL FOUNDATION IS PRESENTLY IN 17 CALIFORNIA
 COUNTIES AND PLANS TO BE IN 40 MORE THIS YEAR.
- III. WE HAVE YEARS OF ANECDOTAL EVIDENCE THAT VETTED INSTRUCTION,
 WITHIN THE CONTEXT OF A WELL-DEFINED CURRICULUM, CAN HELP UP
 TO 98% OF THE STUDENTS UNDERSTAND THE STEPS NECESSARY TO
 PREVENT THEMSELVES AND OTHERS FROM BECOMING A VICTIM OF HUMAN
 TRAFFICKING.
- IV. WE HAVE WITNESSED FIRST-HAND HOW OUR TRAINING AND CURRICULUM

CAN HELP OUR YOUTH AVOID A LIFETIME OF PAIN AND TRAUMA. WHEN PRESENTED WITH THE BASIC FACTS, TECHNIQUES AND TIPS,

VIRTUALLY ALL STUDENTS ARE ABLE TO RECOGNIZE AND INTERNALIZE THE MEANING OF THE CRIME AND HOW TO AVOID VICTIMIZATION.

FORM 990, PART III, LINE 4B REINTEGRATION

3STRANDS GLOBAL'S EMPLOY + EMPOWER REINTEGRATION PROGRAM PLACES SURVIVORS
OF TRAFFICKING AND HIGH-RISK YOUTH TRANSITIONAL AGED-FOSTER YOUTH AND
HOMELESS YOUTH) IN SUSTAINABLE, TRAUMA-INFORMED JOBS AND REFERS THEM TO
THE BEHAVIORAL HEALTH SERVICES THEY NEED TO SUCCEED IN THEIR JOBS. THE
PROGRAM PROVIDES ECONOMIC STABILITY, TEACHES TRANSFERABLE JOB SKILLS, AND
ENHANCES THEIR EMOTIONAL WELL- BEING TO HELP SURVIVORS AND THOSE AT RISK
MAKE A PROFOUND CHANGE IN THEIR LIVES.

EXPLOITED BY TRAFFICKERS. THE INABILITY TO SUPPORT THEMSELVES AND MAINTAIN THEIR BASIC NEEDS IS THE PRIMARY REASON SURVIVORS RETURN TO A SITUATION OF EXPLOITATION. SURVIVORS HAVE TOLD US FOR YEARS THAT THE MOST EMPOWERING ACTION WE CAN TAKE ON THEIR BEHALF IS TO HELP THEM FIND A JOB.

WE WALK ALONGSIDE SURVIVORS AND AT-RISK YOUTH TO PROVIDE SUSTAINABLE
EMPLOYMENT AND THE CONSISTENT SUPPORT THEY NEED TO SUCCEED IN THEIR JOBS
INCLUDING: INTERVIEW COACHING, SKILL BUILDING WORKSHOPS, JOB TRAINING,

TRAUMA INFORMED CASE MANAGEMENT, COUNSELING, MENTAL HEALTH SUPPORT, AND CHECK-INS WITH A SOCIAL WORKER.

EMPLOY + EMPOWER PREPARES SURVIVORS AND HIGH-RISK YOUTH FOR A WHOLE NEW FUTURE, ONE FREE OF EXPLOITATION.

EMPLOYMENT IS PREVENTION. 90% OF LOCAL SURVIVORS OF HUMAN TRAFFICKING
HAVE BEEN THROUGH THE FOSTER CARE SYSTEM. BECAUSE THERE IS A HIGH
CORRELATION BETWEEN YOUTH EXPLOITED FOR SEX OR LABOR AND THE FOSTER CARE
SYSTEM, IT IS CRITICAL THAT WE HAVE SERVICES AND PROGRAMS IN PLACE TO
ENSURE THAT FOSTER YOUTH DO NOT BECOME VICTIMS.

THE IMPACT

- I. PROGRAM HAS YIELDED AN 80% RETENTION RATE IN YEAR 1
- II. 79 YOUTH EMPLOYED IN 2017 IN THE SACRAMENTO AREA
- III. INCREASE IN THE PROGRAM PARTICIPANTS' PERCEPTION OF

 SELF-WORTH, CONFIDENCE IN THEIR JOB SKILLS, AND KNOWLEDGE

 OF THE SERVICES AVAILABLE TO THEM.
- IV. ULTIMATELY, THE IMPACT OF THE EMPLOY + EMPOWER PROGRAM CAN

 BE SEEN BY THE SURVIVORS WHO ARE NOT RE-EXPLOITED FOR SEX

 OR LABOR WHILE WORKING IN THEIR JOBS.

3STRANDS GLOBAL FOUNDATION

FORM 990, PART III, LINE 4C MOBILIZATION

THE FIGHT AGAINST HUMAN TRAFFICKING IS GLOBAL AND MULTI-FACETED EFFORT. AT 3STRANDS GLOBAL WE STAND ON THREE PRINCIPLES IN COMBATTING THIS CRIME. 1. STOP THE CRIME BEFORE IT STARTS THROUGH PREVENTION EDUCATION, 2. REINTEGRATE SURVIVORS AND THOSE AT RISK INTO SUSTAINABLE JOBS AND 3. MOBILIZE COMMUNITIES TO BE AWARE OF HUMAN TRAFFICKING AND STAND UP AGAINST IT HAPPENING IN THEIR NEIGHBORHOODS AND COMMUNITIES. WITH THAT IN MIND, EVERY YEAR, 3STRANDS GLOBAL FOUNDATION HOSTS BREAK FREE RUNS, 5K/10K RUN/WALK, IN CA AND VIRTUALLY TO RAISE AWARENESS AND FUNDS TO COMBAT HUMAN TRAFFICKING. INDIVIDUALS CAN PARTICIPATE IN THESE BREAK FREE RUNS IN CALIFORNIA OR VIRTUALLY ANYWHERE IN THE WORLD. THEY GIVE PEOPLE A WAY TO MOBILIZE COMMUNITIES TO ENGAGE IN THE ISSUE AND JOIN THE FIGHT AGAINST HUMAN TRAFFICKING. 3STRANDS GLOBAL FOUNDATION HAS HOSTED MORE THAN 30,000 INDIVIDUALS FROM AROUND THE WORLD VIRTUALLY AND IN CALIFORNIA AT BREAK FREE RUNS. 3STRANDS GLOBAL ALSO MOBILIZES COMMUNITIES THROUGH A GRACEPAK PROGRAM. THIS PROGRAM ENCOURAGES GROUPS SUCH AS; SCHOOLS, FAITH-BASED ORGANIZATIONS, GIRL SCOUTS, ROTARY, ETC., TO ASSEMBLE BACKPACKS WITH BASIC NECESSITIES FOR SURVIVORS. THESE BACKPACKS ARE FILLED WITH TOILETRIES, PJ'S, A BLANKET, A JOURNAL, ETC., AND DISTRIBUTED TO LAW ENFORCEMENT UP AND DOWN THE STATE OF CALIFORNIA. 3STRANDS GLOBAL HAS ASSEMBLED MORE THAN 1500 GRACEPAKS FOR SURVIVORS OF HUMAN TRAFFICKING. THESE BACKPACKS MAKE A DIFFERENCE IN THE LIVES OF THOSE BEING RESCUED.

FORM 990, PART VI, SECTION A, LINE 2
ASHLIE BRYANT AND RAY BRYANT HAVE A FAMILY RELATIONSHIP.

FORM 990, PART VI, SECTION A, LINE 4

3STRANDS GLOBAL FOUNDATION FILED A NEW ARTICLES OF INCORPORATION TO

CHANGE THE NAME FOR 3STRANDS GLOBAL, INC. TO 3STRANDS GLOBAL FOUNDATION.

FORM 990, PART VI, SECTION B, LINE 11B

AN INDEPENDENT ACCOUNTING FIRM PREPARES AND REVIEWS THE 990. THE 990 IS

THEN REVIEWED BY THE CEO. ANY QUESTIONS AND CONCERNS ARE ADDRESSED, AND

ANY CORRECTIONS OR CLARIFICATIONS THAT NEED TO BE MADE ARE MADE. THE FULL

FORM 990 WITH ALL REQUIRED SCHEDULES IS THEN DISTRIBUTED TO THE BOARD OF

DIRECTORS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C

AT THE TIME OF ELECTION AND ANNUALLY THEREAFTER, EACH DIRECTOR, PRINCIPAL

OFFICER OR MEMBER OF A COMMITTEE WITH BOARD-DELEGATED POWERS (HEREAFTER

INTERESTED PERSONS) MUST DISCLOSE THE EXISTENCE OF ANY FINANCIAL INTEREST

AS DEFINED IN THE CONFLICT OF INTEREST POLICY. INTERESTED PERSONS WITH AN

ACTUAL OR POTENTIAL CONFLICT OF INTEREST ARE GIVEN THE OPPORTUNITY TO

DISCLOSE ALL MATERIAL FACTS TO THE BOARD OR EXECUTIVE COMMITTEE. AFTER

EXERCISING DUE DILIGENCE, IF A CONFLICT EXISTS, THE BOARD OR EXECUTIVE

COMMITTEE SHALL DETERMINE WHETHER 3STRANDS GLOBAL FOUNDATION CAN OBTAIN,

WITH REASONABLE EFFORTS, A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT

FROM A PERSON OR ENTITY THAT WOULD NOT GIVE RISE TO A CONFLICT OF

INTEREST. IF A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT IS NOT

REASONABLY POSSIBLE UNDER CIRCUMSTANCES NOT PRODUCING A CONFLICT OF

Employer identification number 27-4594317

INTEREST, THE BOARD OR EXECUTIVE COMMITTEE SHALL DETERMINE BY A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS WHETHER THE TRANSACTION OR ARRANGEMENT IS IN 3STRANDS GLOBAL FOUNDATION'S BEST INTEREST, AND SHALL MAKE ITS DECISION AS TO WHETHER TO ENTER INTO THE TRANSACTION OR ARRANGEMENT.

FORM 990, PART VI, SECTION B, LINE 15A THE 3STRANDS GLOBAL FOUNDATION EXECUTIVE COMMITTEE REVIEWED THE COMPENSATION OF THE CEO IN JUNE 2016 BY USING COMPARABLE COMPENSATION FROM OTHER FORM 990 RETURNS. ONCE THE COMMITTEE REVIEWS THE COMPENSATION, THE BOARD APPROVES IT.